

# Portage County Board of Developmental Disabilities

2606 Brady Lake Road  
Ravenna, Ohio 44266

**December 19, 2018**  
**Regular Meeting**  
**Dennis M. Coble Administration Building**

## MINUTES

Michelle Sahr; called the regular meeting to order at 5:00pm.

Board Members present by Roll Call:

Kelly Butler, John Gargan, Cheri Michael, Timothy Moran, Michelle Sahr, William Tarver

A quorum is present.

Administrative Staff Present (absences noted by Superintendent)

G. Brown, Supt., C. Brown, D. Cotton, M. Dolensky, A. Hall, K. Hill, B. Puleo, G. Slapnicker, G. Smith, K. Sumwalt, T. Torch, J. Vennetti, G. Winsen

Excused: T. Byich, C. Clevenger-Morris, M. Condos, L. Leslie, E. Martinez, K. Smith

Guests present: Fran Motz, Christine Motz, Leslie Domres, Robin Howard, Justin Worth, Barb Moledor, Linda Baznik, Nancy Schauer, Melissa McDermott, Wendy Harner, Mark Frisone, Executive Director, Family & Community Services, Phil Mille, CEO, Portage Industries, Inc., Sandy Allen, Portage Industries, Inc., Kelly Woodward, Casey Howard, Dave Timura, Julie Timura, Christina Matthews, Paxton Hemberger, Addison Hemberger  
Staff: M. Brown, S. Bontempo, D. Harrod, B. Orth, C. Smith, E. Ferguson, S.Orr

Motion to approve absent board member: Carol J. Fruscella,

Motion by T. Moran

Second by W. Tarver

Motion carried by voice vote

Cheri Michael, Board Member, and Gina Brown, Superintendent presented the 2018 *Earl and Mary Lohr Community Service Award* to Barbara Moledor, a former contracted Physical Therapist in the Children's Services program for forty years. Diana Harrod, Physical Development Specialist in the Children's Service program, Ms. Michael, Christine Motz, as well as other well-wishers expressed their appreciation and thanked Ms. Moledor for her contributions to the individuals served by the Board.

Colleen Brown, Advocacy/Community Resource Coordinator, accepted a check from representatives from Phi Sigma Kappa, to the Portage County Special Olympics of the proceeds from the *2018 Knockin' Pins with Olympians* fundraiser.

Public Comment: none.

Adopted a motion to approve minutes from Regular Meeting held November 14, 2018

Motion by W. Tarver  
Second by K. Butler  
Motion carried by voice vote

Motioned to approve the agenda for December 19, 2018 Regular Meeting as presented at table.

Motion by C. Michael  
Second by T. Moran  
Motion carried by voice vote

Motion for the Ratification of the November 2018 Invoice Payments as authorized by the Superintendent.

Motion by J. Gargan  
Second by K. Butler  
Motion carried by voice vote

Motioned for the Acceptance of the November 30, 2018 Financial Reports.

Motion by W. Tarver  
Second by J. Gargan  
Motion carried by voice vote

Board committee report: No committee meetings held

Motioned to approve Resolution 18-12-01 Approval of Direct Services Contracts with the following Individuals as Recommended by the Ethics Council per Approved Ethics Council Resolution EC18-12-01 with no Conflict of Interest for: Elizabeth Grandt for ID #205289; Barbara Diaz for #205043; Mary Ellis for #204615; Darlene Lister for #205321; Erica Kent for #203745; Erin Tillson for #202941; Cedrese Thomas for #205101

**RESOLUTION 18-12-01**

**APPROVAL OF DIRECT SERVICES CONTRACTS WITH THE FOLLOWING INDIVIDUALS AS RECOMMENDED BY THE ETHICS COUNCIL PER APPROVED ETHICS COUNCIL RESOLUTION EC18-12-01 WITH NO CONFLICT OF INTEREST**

**FOR:**

Elizabeth Grandt for ID #205289  
Barbara Diaz for #205043  
Mary Ellis for #204615  
Darlene Lister for #205321  
Erica Kent for #203745  
Erin Tillson for #202941  
Cedrese Thomas for #205101

WHEREAS, the Ethics Council has determined that direct services contracts with the aforementioned named individuals as a parent, guardian or family member meet the requirements of Ohio Revised Code section 5126.033; and

WHEREAS, the Ethics Council recommends to the Portage County Board of Developmental Disabilities direct services contract with the aforementioned name individuals; and

WHEREAS, Ohio Revised Code Section 5126.032 requires that the Portage County Board of Developmental Disabilities shall not enter into any direct services contract that is not recommended by the Ethics Council; now, therefore be it

RESOLVED, that the Portage County Board of Developmental Disabilities accepts the recommendation of the Ethics Council and approves direct services contacts with the aforementioned named individuals; and be it further

RESOLVED, that the Superintendent or his designee is hereby authorized to take any and all action to carry out these direct services contracts.

Submitted by: Gina Brown, Superintendent

The aforesaid resolution was moved by **Cheri Michael**

It is found and determined that all formal actions of the Portage County Board of Developmental Disabilities concerning and relative to the adoption of this resolution were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

The aforesaid resolution having been put to a roll call vote, the result of which is as follows:

Kelly Butler,	aye	Carol J. Fruscella,	excused
John Gargan,	aye	Cheri Michael,	aye
Timothy Moran,	aye	William Tarver,	aye

Michelle Sahr, aye

**CERTIFICATION**

I, Beverly Puleo, Assistant to the Superintendent, Portage County Board of Developmental Disabilities do hereby certify that the aforesaid motion was duly adopted at a regular meeting held **December 19, 2018**, and an accurate copy of said resolution will be located in the official minutes of the Board.



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Beverly Puleo, Assistant to the Superintendent

Motion to approve Resolution 18-12-02 Request to Modify the Fiscal Year 2018 Appropriation Budget as Approved by the Portage County Board of Developmental Disabilities per Resolutions 17-05-02, 18-02-05 and 18-10-06

**RESOLUTION 18-12-02**

**REQUEST TO MODIFY THE FISCAL YEAR 2018 APPROPRIATION BUDGET AS APPROVED BY THE PORTAGE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES PER RESOLUTIONS 17-05-02, 18-02-05 and 18-10-06**

WHEREAS, in accordance with Ohio Revised Code (hereinafter ORC) §5126.05(A)(5), the Portage County Board of Developmental Disabilities hereinafter Board) shall adopt a budget, authorize expenditures for the purposes specified in chapter 5126, and do so in accordance with §319.16 of the ORC; and

WHEREAS, the Superintendent and the Director of Business Management herein request that the Board authorize the modification of the fiscal year 2018 appropriation budget due to revised expenditure projections with new capital fund; now, therefore, be it

RESOLVED, that the Board does hereby approve and authorize a modification to the Fiscal Year 2018 Appropriation Budget by an increase in the amount of thirty thousand dollars (\$30,000), with the modified amounts shown in the table below for a total Fiscal Year 2018 Appropriation Budget amount of twenty-one million, two hundred sixty-two thousand, two hundred thirty-five dollars (\$21,262,235); and be it further

Account Number	Description	Budget	Modification	Modified Amount
Fund 1340	<i>DD Operating Fund</i>	\$20,780,424	\$0	\$20,780,424
Fund 1343	<i>IDEA Part B Grant</i>	\$57,570	\$0	\$57,570
Fund 4100	<i>Capital Fund (Old)</i>	\$351,491	\$0	\$351,491
Fund 4101	<i>Capital Fund (New)</i>	\$0	\$30,000	\$30,000
Fund 8104	<i>Gift/Donation Fund</i>	\$42,750	\$0	\$42,750
	<b>TOTAL ALL FUNDS</b>	<b>\$21,232,235</b>	<b>\$30,000</b>	<b>\$21,262,235</b>

RESOLVED, that the Board herein requests that the Portage County Budget Commission so modify the county funds as detailed in this table; and be it further

RESOLVED, that in accordance with ORC § 319.16 and 5126.0220, the Board hereby authorizes the Superintendent to direct the Portage County Auditor to encumber funds and pay Board obligations in accordance with the Board’s approved Appropriation Budget as detailed in this resolution; and be it further

RESOLVED, that the Board hereby gives the Superintendent the authority to modify appropriation line items within any of the modified fund accounts listed in the Table above during fiscal year 2018 as revenues and needs change.

Submitted by: Gina Brown, Superintendent, & Diane Cotton, Director of Business Management

The resolution was moved by **William Tarver** and seconded by **Kelly Butler**

It is found and determined that all formal actions of the Portage County Board of Developmental Disabilities concerning and relative to the adoption of this resolution were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

The aforesaid resolution having been put to a roll call vote, the result of which is as follows:

Kelly Butler,	aye	Carol Fruscella,	excused
John Gargan,	aye	Cheri Michael,	aye
Timothy Moran,	aye	William Tarver,	aye
		Michelle Sahr,	aye

CERTIFICATION

I, Beverly Puleo, Assistant to the Superintendent, for the Portage county Board of Developmental Disabilities, do hereby certify that the aforesaid motion was duly adopted at a regular meeting held on **December 19, 2018**, and an accurate copy of said resolution may be located in the official minutes of the Board.



Beverly Puleo, Assistant to the Superintendent

Motion to approved Resolution 18-12-03 for Approval of an Agreement with Portage Industries, Inc. for the Period January 1, 2019 through December 31, 2019 for the provision adult day supports/vocational habilitation, individual employment support and consumer employment, in an amount not to exceed Eighty-Nine Thousand Dollars (\$89,000.00), a 73% decrease from the 2018 contract

### RESOLUTION 18-12-03

#### **APPROVAL OF AN AGREEMENT WITH PORTAGE INDUSTRIES, INC. FOR THE PERIOD JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 IN AN AMOUNT NOT TO EXCEED EIGHTY-NINE THOUSAND DOLLARS (\$89,000.00)**

WHEREAS, the Portage County Board of Developmental Disabilities (hereinafter Board) currently has a contract with Portage Industries, Inc. (hereinafter Vendor) which expires on December 31, 2018; and

WHEREAS, both the Board and the Vendor are desirous of continuing a contractual relationship for the provision adult day supports/vocational habilitation, individual employment support and consumer employment provided by the Vendor and paid for by the Board; now, therefore be it

RESOLVED, that the Board hereby approves and authorizes the Superintendent to enter into a contract with the Vendor to pay for services for a contractual period of January 1, 2019 through December 31, 2019 in an amount not to exceed eight-nine thousand dollars and no cents (\$89,000.00), a 73% decrease from the 2018 contract; and be it further

RESOLVED, that the Superintendent or his/her designee is hereby authorized to take any and all actions to carry out this contract.

Submitted by: Gina Brown, Superintendent; John Venetti, Director of Service and Support Administration; Michelle Dolensky, Director of Community and Provider Relations and Diane Cotton, Director of Business Management;

The resolution was moved by **John Gargan** and seconded by **William Tarver**

It is found and determined that all formal actions of the Portage County Board of Developmental Disabilities concerning and relative to the adoption of this resolution were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

The aforesaid resolution having been put to a roll call vote, the result of which is as follows:

Kelly Butler,	aye	Carol Fruscella,	excused
John Gargan,	aye	Cheri Michael,	aye
Timothy Moran,	aye	William Tarver,	aye
		Michelle Sahr,	aye

**CERTIFICATION**

I, Beverly Puleo, Assistant to the Superintendent, for the Portage County Board of Developmental Disabilities, do hereby certify that the aforesaid motion was duly adopted at a regular meeting held on **December 19, 2018**, and an accurate copy of said resolution may be located in the official minutes of the Board.



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Beverly Puleo, Assistant to the Superintendent

Motioned to approve a Proclamation to the Knights of Columbus to recognize forty-two (42) years of sponsoring the Annual Basketball Shootout January 12, 2019 at Happy Day School

Motion by W. Tarver  
Second by T. Moran

Motion carried roll call vote as follows, Kelly Butler, aye, Carol J. Fruscella, excused, John Gargan, aye, Ralph Kletzien, aye, Cheri Michael, aye, Timothy Moran, aye, Michelle Sahr, aye

**PROCLAMATION OF APPRECIATION**

WHEREAS, member councils of the Portage County Chapter Knights of Columbus have dedicated time, energy, and commitment in providing individuals the opportunity to socialize with the community, and

WHEREAS, for forty-two years, have enriched the achievements, recognitions and friendships of the participants, and

WHEREAS, the following councils have given of themselves to provide the opportunity for individuals to participate in the Annual Special Population Free Throw Contest,

and

WHEREAS, the Portage County Board of Developmental Disabilities extends sincere gratitude and thank you to:

- Aurora Council #14186
- Garrettsville St. Ambrose Council #11801
- Kent Council #1411
- Mantua Council #3766
- Newman Center #15312
- Randolph St. Joseph Council #2039
- Ravenna Council #1417
- Rootstown St. Peter’s Council #5173
- Streetsboro Council #4571
- Windham St. Andrew’s Council #4431

THEREFORE BE IT RESOLVED, the Portage County Board of Developmental Disabilities appreciates, commends, and recognizes each of the named Councils, thanking each council for the opportunity to participate in the Annual Special Population Free Throw Contest.

Kelly Butler  
John Gargan, Jr  
Timothy Moran

Carol J. Fruscella  
Cheri Michael  
William Tarver

Michelle Sahr

CERTIFICATION

I, Beverly Puleo, Assistant to the Superintendent, for the Portage County Board of Developmental Disabilities, do hereby certify that the aforesaid motion was duly adopted at a regular meeting held December 19, 2018, and an accurate copy of said proclamation may be located in the official minutes of the Board.



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Beverly Puleo, Assistant to the Superintendent

Motioned to Adopt:

Policy 6.27 *External Communications:*

purpose to inform Portage County residents, business, and visitors through proactive and interactive communications through the most effective and quickest method to communicate to the public through traditional news media and digital media platforms

Define responsibility but not inclusive for: Official Statements, Broadcast/Print Media Request, Emergency Response Plan and Social



## Media Communications:

Motion by C. Michael  
Second by T. Moran  
Motion carried by voice vote

The following Management Reports were reported:

Accreditation Update: Gary Smith, Medicaid Services Manager and John Vennetti, Director of Service and Support Administration, lead Accreditation Committee staff, reported the DODD Accreditation team; was on site December 12-13, 2018. Lisa Burke, from the team, was impressed with the positive movement forward from their last visit in February 2018. She stated ‘knocked it out of the park’ with the progress made. There were two (2) citations (down from the fifteen (15) received in February) which are being addressed with a *Plan of Correction*. Ms. Burke complimented the *Community Employer/Employee Luncheon* which members of the team were able to attend. The team was impress and highly praised Alicia Hall, Director of Education and Child Development for the excellent Early Intervention review. A Mom told the reviewer she is a better parent because of this program.

Children’s Services: D’Ante York graduated December 19, 2018. He had been in the program since 2008. There was a PowerPoint presentation of D’Ante school career. Jessica Hayes, representing Ravenna School District presented D’Ante with his diploma. D’Ante received a *Certification of Completion* from Happy Day School. Many family members attended this special event. Congratulations, D’Ante! Kim Suder, Instructor, organized the amazing Christmas Program this year with assistance from staff. Three Special Education classes from Ravenna attended, and volunteers from Stanton Middle School, assisted with the crafts and other activities. The St. Patrick’s Middle School Band entertained the attendees. PAWS from Kent State ‘wowed’ the crowd with their dogs.

Human Resources: Tim Torch, Human Resources Specialist, reported that the OAPSE Local 44 and the Board exchanged contract proposals with the next meeting January 9, 2019. Attended the Region 6 quarterly Human Resources meeting. The counties of Trumbull Mahoning Stark, Summit, Cuyahoga and Geauga are members. Attended the OACB Annual Convention Human Resource track and came away with many ideas and networking. Unit A will begin bargaining sometime in February. A additional Investigative Agent position was approved by the Superintendent.

Community and Provider Relations: Karen Hill, Nursing Support Manager, continues to consult with Providers and continues training sessions. Colleen

Brown, Advocacy/Community Resource Coordinator, a planning meeting with self-advocates held for 2019 OSDA NE Regional Meeting we are hosting on March 21st at the Ravenna Elks, committee to plan the program.

Special Olympics Swimming currently practicing and competing; Powerlifting practicing; Basketball informational/sign up meeting held. There are 3 teams and practice has started. Games scheduled for Dec. Jan. Feb. March. Regionals are the first weekend of March.

Fourteen Special Olympics basketball players played on Kent state university unified basketball league consisting of four teams; Championship game held on November 27.

Working with Knights of Columbus on Basketball Shootout being held January 12, 2019.

Bowling— 80 bowlers. Unified Resources Recreation will assume responsibility for second session

Presented at Crisis Intervention Team Training at Streetsboro Police Department to 20 First responders and distributed first responder information cards

Made a presentation to 15 students in the Allied Health Nursing Class at Kent Roosevelt on working in the DD field and being a Direct Service Provider

Toured CADS

Distributed information at the Coffee, Tea, and Autism parent support group on 11/27

Service and Support Administration: The Open House for the demonstration *Remote Support* Area was attended by 50+ interested parents and individuals. Ken Smith from *Rest Assured* gave live demonstrations during the evening; on-going tours are being scheduled for the second Thursday of the month at 8:00-10:00 am and from 3:00-5:00pm. (date/times are adjustable.)

Around 40 people attended the *Community Employment Recognition* luncheon Wednesday, December 12, 2018 at Happy Day School, 12:00-1:30pm.

Granted one (1) State Funded Waiver after meeting with Director Martin.

Technology Report: Gary Slapnicker, Director of HIPAA & Information Technology, reported DODD accepted the submitted Security Control Audit. There will be further requests in the future. At the OACB Annual Convention, Technology Track, attendees were informed that the State of Ohio will be conducting audits within the next five (5) years. Monthly report at table.

Reviewed November 2018 Personnel Report: Tim Torch, Human Resources Specialist, reported

a new position of an Investigative Agent has been added to the Table of Organization upon recommendation from the 2018 DODD Accreditation Team; a Speech Language Specialist has submitted her resignation effective January 7, 2019.

**Recap of Personnel Actions for November 2018**

- As of November 2018, there were 100 employees including seven (7) intermittent positions and two (2) vacancies.

**Positions Added/Abolished:**

Investigative Agent, effective December 19, 2018

**Job Postings/Vacancies**

School-Age Transition Coordinator, 199 days, 8 hrs/day (Children's Services), vacant August 28, 2018, Posted September 10-28, 2018, vacant

Investigative Agent, 260 days, 8 hrs/day (Administration), new position posted December 19, 2018-January 11, 2019, Recruiting

Speech-Language Pathologist, 240 days, 7 hrs/day (Children's Services), vacant October 5, 2018, posted December 19, 2018-January 11, 2019, Recruiting

**Supplemental Positions:**

Softball Coach [2] (April-June) vacant September 1, 2017, posted July 14-28, 2017, filled (1), effective June 27, 2018

Recreation Program Coordinator, vacant September 1, 2018, posted July 27-August 3, 2018, Vacant

**New Hires:****Promotions/Transfers:****Reclassifications:****Additional Assignments:****Supplemental Agreements:****Separations:****Retirements:**

Reviewed November 2018 Enrollment Report with enrollment of 979 beneficiaries for the month of November representing an increase of forty-nine (49) and a decrease of twenty-eight (28) beneficiaries from October 2018.

The Superintendent reported on the following:

**• Waiting List/State wide**

- People on the Transitional Waiting List as of 12/7/18: 42,595 (*Down from 45,225 in November*)
- People on the Current Waiting List as of 12/7/18: 758 (*Up from 473 in November*)
- Active Waiting List Assessments Performed in November 2018: 1,147

- Active Waiting List Assessments Performed to Date: 3,300
- State funded waivers—John, Diane and I met with Director Martin. They approved one (1) IO waiver. They will not just give you a number of waivers without seeing that an individual has an immediate need and is on the waiting list. The department sent a follow up email asking us to craft a viable fiscal sustainability plan to go along with any future state-funded waivers. This plan would include updated cash projections through 2028 and detail actions that Portage will take to ensure the long-term financial health of the county board. Some questions they asked us to consider include:
  - How often will you review and update the cash projections with your leadership team? How will you share these updates with your county commissioners?
  - What does the waiver plan for the next five years look like? How will you meet those obligations? How does future projected enrollments fit with your levy plan?
  - What steps are you taking to review current waiver costs and authorizations? How is the board involved?
  - How do salaries of employees compare to local agencies and/or other similar county boards?
  - What processes will be undertaken to control future staffing costs (salaries, benefits, etc.)? What is the process to review each position as people leave? How is the board involved? What other expenses will you cut back on?
  - Have alternatives such as structural or operational changes been considered?
  - What steps are you taking to ensure the sustainability of Happy Day School?
- **House Bill 572**
  - On December 12, the Ohio Senate and the Ohio House of Representatives reached unanimous concurrence (91-0) on amendments to HB 572, an OACB-backed bill that ensures 9- and 10-month non-teaching county board school employees will continue to receive a full year's service credit within the Ohio Public Employment Retirement System (OPERS). The legislation now heads to Governor Kasich. Advocacy related to the 9- and 10-month OPERS issue began last year when OACB received notice from members that county auditors had stated that boards lacked the authorization to compensate 9- or 10-month employees at board schools on a 12-month basis—potentially delaying employees' retirement dates and holding them to a different standard than their counterparts at public schools. About 1,300 board of DD employees were affected by the change statewide.
- **Abuser Registry**—Abuse is real and happening across Ohio and the country.
  - DODD added a few more people to the Abuser Registry bringing the total up to 884.
  - Last year at this time there were 795 people on the registry, in over the course of one year, 89 people have been added to the registry. In 2017, there were 821 substantiated incidents of physical, verbal, sexual abuse.
  - Physical abuse alone averaged more than once substantiated incident per day.
- **MSS Issues**—OACB has been in daily contact with a number of county boards regarding the ongoing issues with MSS involving authorizations of waiver services. After over three (3) weeks, counties report very little improvement in the ability to do authorizations in a timely manner. . .lots of freezing up, locking out and over all slowness continues. The frustration by

providers and county boards alike is at a critical high. OACB and OPRA continue to advocate for our members with DODD leadership but no solutions appear close at hand. We fully understand the negative impact this may have on the entire DD system and share your concerns since we know that many boards shut down for the holidays.

- The new Assistive Technology service will be effective 1/1/19. This new service will replace several existing services as described below
  - Personal Emergency Response (Level One) eliminated effective 1/1/19; you will now use Assistive Technology – Equipment
  - Remote Monitoring – Equipment (Level One, SELF, and IO) eliminated effective 1/1/19; you will use Assistive Technology – Equipment
  - Career Planning – Assistive Technology Assessment (Level One, SELF, and IO) eliminated 1/1/19; you will use Assistive Technology – Consultation
  - Specialized Medical Equipment and Supplies (Level One and IO) Cannot be used to purchase items available through Assistive Technology Equipment after 1/1/19. This includes but is not limited to tablets, “apps,” sensors, video doorbells, other electronic/smart items
  - Participant-Directed Goods and Services (SELF) Cannot be used to purchase items available through Assistive Technology Equipment after 1/1/19. This includes but is not limited to tablets, “apps,” sensors, video doorbells, other electronic/smart items
  - Assistive Technology (Level One, SELF and IO) Cannot be used to purchase items available through Specialized Medical Equipment and Supplies. This includes but is not limited to beds, mechanical lifts, adaptive utensils, or other forms of adaptive equipment
  - In addition, the rate for Remote Supports is being increased effective 1/1/19 we have 5 people
- Thank you to everyone who helped make accreditation a success. I believe we will get a 3-year accreditation.

The President announced Next Regular Board Meeting:

Organizational Meeting Wednesday, January 16, 2019, 5:00pm; Regular Board Meeting, to follow, at the Dennis M. Coble Administration Building

The President asked if any other business needed to come before the Board. There being none, he called for a motion for adjournment at 6:08pm

Motion by J. Gargan

Second by W. Tarver

Motion carried by voice vote.

## INFORMATION

**Friday, December 24, 2018-January 1, 2019** Agency Closed

**Tuesday, January 2, 2019** All Programs Resume

**Saturday, January 12, 2019** Knights of Columbus Basketball Shoot-Out, Happy Day School (Registration and warm ups start at 11:00am and the shootout begins at 12:00 pm)

**Tuesday, January 15, 22, 29, 2019** Board Eligible Family Swim, 6:00-7:30pm, Happy Day School (Note: Tuesday only due to lifeguard availability)

**Monday, January 14, 2019** Parent Council Meeting, Reed Memorial Library, 6:30 PM

**Monday, January 21, 2019** MLK Birthday-Agency Closed

**Special Olympics      Basketball**

December 22, 2018      Flashes at Mahoning DD, 10:00am

January 5, 2019      Flashes 3:15pm; Thunder 5:00pm, at Stark Public

January 19, 2019      Flashes 12:00pm; Thunder 1:30pm, at Ashtabula

January 22, 2019      Flashes @ Summit DD, 6:00pm

January 26, 2019      Thunder @ Lake, 10:00am

January 31, 2019      Flashes @ Lake, 6:30pm

Respectfully Submitted,



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Beverly Puleo, Assistant to the Superintendent



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Michelle Sahr, President



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John Gargan, Secretary